



CHARTER IMPLEMENTATION TOOLKIT

A FRAMEWORK FOR ACTION

CHECKLISTS



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Digital CIT WORKING ONLINE

Organisations become Diversity Charter signatories because they are motivated to learn and engage in the network they have joined. Diversity Charters work with signatories individually, or in groups who are at a range of stages of delivery of their d&i action plans and strategies. The Digital CIT contains interactive password protected online forms that Diversity Charter personnel can use to enter information to generate reports that they choose to produce individually or collectively.

Digital CIT FORM1_Users Continuing PROFESSIONAL Development

Diversity and inclusion experts and champions, including those of us who work in Diversity Charters seek to 'do as we say' - we reflect on a regular basis to assess our knowledge, skill and ability in applying d&i concepts, delivering measures and applying a range of approaches in practice. This Digital CIT FORM 1 provides continuing professional development questions for users of the Digital CIT so that they can assess their progress before and after using the CIT.

Digital CIT FORM2 _Diversity Charters VISIBILITY ONLINE

Digital FORM 2 guides Diversity Charters in developing their online presence, to make it easier for potential signatories to find them and see the range of activities being delivered by the Diversity Charters across Europe.

Digital CIT FORM3_Diversity Charters FEATURED Signatories

In Digital CIT FORM 3 Diversity Charter personnel can enter information about signatories, covering relevant topics or sectors, as decided by the community of Diversity Charters.

Digital CIT FORM4_Signatory ACTIVITY OVERVIEW

Digital CIT FORM 4 is designed to help Diversity Charter personnel to generate an overview of selected signatories and their activities. It covers d&i policies, training





programmes, data gathering and impact measurement, communication and visibility, and EU directives and actions plans.

Digital CIT FORM5_Signatory PERCEPTIONS and CLIMATE

Digital CIT FORM 5 will help Diversity Charter personnel to review with their signatories the steps needed to assess information about d&i in the organisation and identify what details they need to collect in order to be able to ascertain the perceptions that exist among all stakeholders.

Digital CIT FORM6_Signatory SCOPING an ACTION PLAN

Digital CIT FORM 6 will help Diversity Charter personnel to assess with their signatories the areas of action that need to be addressed to scope out an Action Plan.

Digital CIT FORM7_Signatory DEMONSTRATING IMPACT and VALUE

Digital CIT FORM 7 will help Diversity Charter personnel to assess with their signatories the work that would be useful to demonstrate the impact and value d&i activities throughout their organisation.

D&I Presenting the BENEFITS

The presentation section of the digital CIT outlines the key research reports and findings, in a timeline, demonstrating the value of d&i.

